

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington

ADMINISTRATIVE ORDER NO. 19
APPOINTMENT OF ADVISORY COMMITTEE ON
SHELTERED WORKSHOPS

By virtue of, and pursuant to, the authority vested in me by the Fair Labor Standards Act of 1938, I, Elmer F. Andrews, Administrator of the Wage and Hour Division, United States Department of Labor, do hereby appoint an Advisory Committee on Sheltered Workshops consisting of the following representatives:

Col. John N. Smith, Jr.,	Director, Institute for the Crippled and Disabled.
Rt. Rev. Msgr. John F. O'Grady,	Secretary, National Conference Catholic Charities.
Oliver A. Friedman,	Executive Secretary, Milwaukee Goodwill Industries.
Edward Hochhauser,	Executive Director, Committee for the Care of the Jewish Tuberculous, Inc.
Peter J. Salmon,	Secretary, The Industrial Home for the Blind
S. L. Hoffman,	Apparel Industry,
Dudley D. Sicher,	Textile Industry, retired.
Linton M. Collins,	Special Assistant to the Attorney General, Department of Justice (former National Recovery Administration, Division Administrator, in charge of Sheltered Workshops).
Robert J. Watt, (Boris Shishkin, Alternate)	American Federation of Labor.
Gladys Dickason,	Research Director, Amalgamated Clothing Workers, Congress of Industrial Organizations.
Henry H. Collins, Jr., Secretary	Wage and Hour Division, United States Department of Labor

This Advisory Committee shall as expeditiously as possible report to the Administrator upon the following question:

"What, if any, additional regulations should be issued by the Administrator to provide for the employment, in sheltered workshops, of individuals whose earning capacity is impaired by age or physical or mental deficiency or injury, under special certificates issued by the Administrator, at wages lower than the minimum wage applicable under Section 6 of the Fair Labor Standards Act."

The term "sheltered workshops" shall include only those charitable organizations and institutions conducted not for profit but for the purpose of carrying out a recognized program of rehabilitation for handicapped individuals and of providing such individuals with remunerative employment or other occupational rehabilitating activity of an educational or therapeutic nature.

Signed at Washington, D. C., this 22nd day of March, 1939.

Elmer F. Andrews

Elmer F. Andrews, Administrator,
Wage and Hour Division,
Department of Labor